

**TAMILNADU STATE NON GOVERNMENTAL ORGANISATIONS AND  
VOLUNTEERS RESOURCE CENTRE (TNVRC)**

**ACHIEVEMENT OF TRAINING PROGRAMMES FOR THE YEAR 2009 -10**

Achievement of the training programmes conducted for the period from 1.4.2009 to 31.3.2010 is given in the succeeding paragraphs. In the resolution No 114 of 27<sup>th</sup> Governing Body held on 31 May 2010 at 11 a.m at TNVRC, Governing Body has appreciated the Co-chairman, Sectary and staff of TNVRC for successfully conducting various training activities and strengthening PLF across state.

**1. PLF Office bearers training on Governance.**

3 days Residential training on Governance are given on the aspects like concept of federations, constitution-development of governing body-General body, Roles & responsibilities of office bearers, operational functions, executive committee, conduct of meetings, recording of minutes, preparation of annual reports and etc.

<b>Batches conducted</b>	<b>No. of PLF</b>	<b>Total Members trained</b>
<b>134</b>	<b>999</b>	<b>3501</b>

**2. PLF Office bearers training on Finance Management.**

3 days Residential training on Finance Management are given on the aspects like financial management issues such as maintenance of accounts, audit, management of bulk loan, proper use of credit, resource mobilization and micro-insurance and etc.

<b>Batches conducted</b>	<b>No. of PLF</b>	<b>Total Members trained</b>
<b>109</b>	<b>753</b>	<b>2505</b>

### 3 Other training activities.

#### (a) Capacity Building training to Newly Selected DLMTs.

TNCDW had proposed to select 4 master trainers per district. These master trainers, in turn will train the PLFs and SHGs. The selected DLMTs were given the training on the aspects like Importance of planning, Qualities of good trainers, Training cycles, Time management, Best trainers technique and Use of different audio visual aids. Now, the service of these DLMTs is used for the district level training.

<b>Batches conducted</b>	<b>Total members trained</b>
<b>3</b>	<b>78</b>

#### (b) ToT Training to APOs / DLMTs / Resource Persons on Governance.

5 days Residential ToT training on Governance were given on the aspects like concept of federations, constitution-development of governing body-General body, Roles & responsibilities of office bearers, operational functions, executive committee, conduct of meetings, recording of minutes, preparation of annual reports and etc. Now, the APOs are capable to use the lesson learnt while on restructuring and monitoring the federation. And DLMTs and Resource Persons of Institution are capable to handle the training being conducted to PLF Office Bearers.

<b>S.N</b>	<b>Name of the training</b>	<b>Batches conducted</b>	<b>Total members trained</b>
1	Capacity Building training to APOs	3	90
2.	PLF Governance Training to APOs/DLMTs/Resource Persons	4	120

**(c) ToT Training to APOs / DLMTs / Resource Persons on Finance Management.**

5 days Residential training on Finance Management are given on the aspects like financial management issues such as maintenance of accounts, audit, management of build loan, proper use of credit, resource mobilization and micro-insurance and etc. Now, the APOs are capable to use the lesson learnt while on monitoring the federation on financial side. And DLMTs and Resource Persons of Institution are capable to handle the training being conducted to PLF Office Bearers.

<b>Batches conducted</b>	<b>Total members trained</b>
2	60

**(d) Training on Governance to HLF Office Bearers.**

The Federation of the SHGs will be at two levels i.e at Habitation Level and at Panchayat Level. Each habitation with at least 5 SHGs will have a Habitation Level Forum (HLF) with representation from every credit rated SHG.

The HLF is a crucial link between SHGs and PLFs and help the PLFs to monitor the SHGs. The Office Bearers of the newly created HLFs needs to properly understand their role. Hence, HLF Office Bearers training are as a compulsory training like A&R and SHG member training.

<b>Target</b>	<b>No. trained</b>
6928	4506

**(e) Training to IFAD Project Staff.**

The training was given on PLF Restructuring to IFAD DIO and FNGOs staff to build on administrative competence of the DIO & Cluster staffs on concept and its importance of federation, process of restructuring the PLF and ways for strengthening of the federation and strategy for sustainability of the federation. A Consultative workshop to elicit training need for PLF strengthening was conducted at state level.

<b>S.N</b>	<b>Name of training</b>	<b>No. of batch</b>	<b>No. trained</b>
1	PLF Restructuring	4	111
2.	State Level Consultative workshop	1	110

**(f) Other activities and Expenditure .**

<b>S.N</b>	<b>Name of the training</b>	<b>Batches conducted</b>	<b>Total members trained</b>	<b>Remarks</b>
1.	Training Review and Feedback Harvesting Meeting	2	40	
2.	Monitoring Visit to Training	-	-	42 visits
3.	Preparation of various training Manuals / Books	-	-	12 sittings
4.	Printing of Training Manual on Governance and Guide Books	-	-	2000 copies each manual

**(g) HIV / AIDS Awareness Training**

The TANSACS sponsored HIV/AIDS Awareness training to SHG members is a major state wide project aimed at reducing the incidence and spread of HIV /AIDS by educating and empowering SHG members on HIV/AIDS causes, prevention, management, care, building their capacity to spread awareness among their families, neighbours and peers and support for PLWHA, orphan and vulnerable children. The rising incidence of HIV/AIDS in Tamilnadu was growing concern for the Government of Tamilnadu . Statistical evidence affirms that young people in the age group of 15-49 are not only the most vulnerable but are also victims of this deadly virus. Rural and Urban population are affected like wise.

A unique feature of this programme is that the trainers are drawn from the SHG women who are able to exercise strong peer group influence to motivate positive behavioural and attitudinal changes directed towards prevention and reduction of the spread of HIV/AIDS.

**Programme Objective**

~~to~~To create knowledge and awareness, regarding the causes and spread of HIV/AIDS, among SHG animators and members, through training programmes. The expected overall outcome consists of behavioural and attitudinal changes in SHG animators and other members, leading to positive health seeking practices in their personal and family lives. Such change should promote safe sex to prevent and reduce the spread of HIV/AIDS.

## **Rationale of the programme**

89% of the HIV affected people belong to the age group of 15-49 and 1/3<sup>rd</sup> of them comprise of women. Since the women in the SHG belong to this age group HIV/AIDS awareness training is very necessary.

Women SHGs are spread through out the length and breadth of the state and are networked effectively through NGOs and Panchayat level federations. They can be mobilized easily and reached with a short time through cascade mode of training.

The training is unique in that it is imparted by women SHG members who are themselves the trainers and trainees in turn at different levels. PLF trainers train the animators of SHG and the animators in turn train the SHG members. This has a very strong and positive peer group influence.

The cost of training one SHG women is just Rs.33/-, which makes the whole project unique in terms of its wide reach among rural women in the most cost effective way.

## **Other specific objectives of the training programme are to**

The TANSACS sponsored TNCDW/TNVRC – HIV/AIDS Awareness training to SHG members is a major state wide project aimed at reducing the incidence and spread of HIV /AIDS by educating and empowering SHG members on HIV/AIDS causes, prevention, management, care, building their capacity to spread awareness among their families, neighbours and peers and support for PLWHA, orphan and vulnerable children. The rising incidence of HIV/AIDS in Tamilnadu was growing concern for the Government of Tamilnadu. Statistical evidence affirms that young people in the age group of 15-49 are not only the most vulnerable but are also victims of this deadly virus. Rural and Urban population are affected like wise.

**Programme structure.** Training is implemented in four stages as given below:

<b>Training Stages</b>	<b>Resource person</b>	<b>Trainee</b>	<b>No. of Days</b>	<b>Content</b>
Stage I	TNVR & TANSACS (Refresher Training )	Master Trainers (4) & District Coordinators (2)	1 (Non-Residential)	<ul style="list-style-type: none"> <li>• Status of Women in the Indian social fabric</li> <li>• Reproductive health and personal hygiene</li> <li>• Trafficking of women &amp; children</li> <li>• HIV/AIDS</li> <li>• Latest fact &amp; figures</li> <li>• FAQ on HIV/AIDS</li> <li>• PLWHA</li> <li>• Training skills</li> <li>• Administration of monitoring formats</li> <li>• Sustainability of the training programme</li> </ul>
Stage II	Master Trainers	PLF Trainers (308)	5 (Residential)	Same as above
Stage III	PLF Trainers	SHG Animators (17,546)	3 (Non-Residential)	Same as above
Stage IV	SHG Animators	SHG Members (2,82,457)	3 alternate days in a week (3-4 hrs per day)	Same as above with the exception of Training skills & Administration of monitoring formats

Achievement of the HIV/AIDS awareness training programmes is given as follows:

<b>Details</b>		<b>SHGs Target</b>	<b>SHG Covered</b>
<b>Phase - III</b>			
1	Dindigul	10114	2207
2	Salem	14653	2930
3	Krishnagiri	5380	4921
<b>Total</b>		<b>30147</b>	<b>10058</b>
<b>Phase - IV</b>			
1	Perambalur	3066	Stage IV not yet started
2	T.V. Malai	14480	
<b>Total</b>		<b>17546</b>	